



*Government of The Gambia*



*Empowered lives.  
Resilient nations.*

## **2018 Annual Work Plan**

### **Consolidating Democratic Governance for Development in The Gambia, 2018-2021**

#### **EXPECTED CP OUTCOME:**

By 2021 Institutional reforms implemented to ensure rule of law and guarantee the protection of the human rights of all including access to justice, gender equality, access to basic services and democratic participation in decision-making processes.

#### **EXPECTED CP OUTCOME:**

Citizen expectation for voice, development, the rule of law and accountability are met by stronger systems of democratic governance.

#### **EXPECTED PROGRAMME OUTPUTS:**

- Promoting Credible, Transparent and Sustainable Electoral Processes and Political Engagement
- Strengthening the National Assembly
- Promoting democracy, social cohesion and peace
- Civic Engagement and Enhancing Participation by Women, Youth and other marginalized groups (Human rights and Gender Equality)
- Supporting Constitutional and Legal Reforms
- Strengthening Institutional

Frameworks for  
accountability and citizen's  
participation

**IMPLEMENTING PARTNER:**  
MOJ, MOI, MOLG&L, Independent  
Electoral Commission, National  
Assembly WANEP, TANGO, GPU

**RESPONSIBLE PARTIES:**  
GOG & UNDP

**Required parameters are missing or incorrect.**

Programme Period: 2018-2021	
Key Result Area (Strategic Plan) _____	
Atlas Award ID: XXXXXX Project ID XXXXX	
Start date:	January 2018
End Date	December 2021
PAC Meeting Date	18/01/2018
Management Arrangements	DIM

Total resources required: US\$ 4,400,000	
Total allocated resources:	
• UNDP Regular: US\$4,400,000	
• Government	In Kind _____
In-kind Contributions	_____

Chernon Marenah  
Solicitor General, Ministry of Justice  
Agreed by (Government of The Gambia):

08/03/18  
Date



Ade Lekoetje Mamonyane  
Resident Representative  
Agreed by (UNDP)

09/03/2018  
Date

9780



<p>Develop IEC's capacity for the conduct of training of trainers using BRIDGE and other programmes</p>							
<p>Activity 1.4: support to the IPC for strengthening party internal governance and advocacy for the MOU.</p>	IEC	TRAC	DIM	75700	10,000		
<p>-7 regional seminars are held on advocacy for the IPC</p>							
<p>MOU</p>							
<p><b>Total Output 1</b></p>							
<p><b>50,000</b></p>							
<p><b>Activity Result 2: National Assembly Capacity Strengthened</b></p>							
<p>Activity 2.1: Support the capacity assessment of the committees</p>	NA	TRAC	DIM	71200	20,000		
<p>-TOR and Consultancy on assessment of Standing Committees</p>							
<p>-Validation of the Report on capacity assessment of committees</p>							
<p>Activity 2.2: support the establishment of a legal drafting unit</p>	NA	TRAC	DIM	72200, 71600, 72700	50,000		
<p>-TOR for the establishment of a Legal Drafting Unit</p>							
<p>Activity 2.3: Establish a forum for the national assembly and CSOs</p>	NA	TRAC	DIM	75700	20,000		
<p>-Convene a meeting of MPs and CSOs</p>							
<p>-Establish NAM/CSO Forum</p>							
<p>-Hold regular Forum meetings</p>							

<p>Established and implemented regularly</p> <p><b>Activity 2.4:</b> Support the training of the Women's Parliamentary Caucus/committee.</p> <p><b>Activity 2.4:</b> Support the training of the Women's Parliamentary Caucus/committee.</p> <ul style="list-style-type: none"> <li>- Training on leadership and management skills, gender sensitive budgeting, National Women's Act and related legislature</li> </ul>	NA	TRAC	DIM	72700, 71600	20,000
<p><b>Total Output 2</b></p> <p><b>110,000</b></p>					
<p><b>Activity Result 3: A gender sensitive conflict analysis conducted and collaborative leadership and dialogue trainings for key groups</b></p>					
<p><b>Output 3.1</b></p> <p>Increased momentum developed at national level among Executive Legislative Partnership towards collaborative leadership dialogue (CLD) for national good</p> <p><b>Indicator 3.1:</b></p> <p>e-day joint CLD retreat follow-up meeting with Cabinet Ministers and PSs (max 30 people)</p>	MOI, WANEP	TRAC	DIM	71600 72500 75712 71205 71635	29,550

<p>w-up meeting with ership of National mbly (max 30 le), supported by ultancy</p>									
<p>Training for ical parties (max 30 le)</p>									
<p>Training for civil ety (including en and youth) (max eople)</p>									
<p><b>line:</b></p>									
<p>retreats were held 17 for Cabinet isters (May 5-7), ers of the National mbly (Nov 17-19)</p>									
<p>Permanent etaries of the istries (Nov 21-23) each resulted in pacts positioning as core value in r actions</p>									
<p>follows-up to these retreats</p>									
<p><b>get</b></p>									
<p>aders of the cutive and islative equipped</p>									

<p>the capacities and on CLD</p>	<p><b>Out 3.2:</b> Establish a gender sensitive infrastructure for peace</p> <ul style="list-style-type: none"> <li>- Contribution to Conflict Analysis (mainly funded by PDA Catalytic Funds)</li> <li>- Round-table discussions (RTD) on social cohesion and conflict prevention: i) Preparatory meetings with Implementation Partners and ii) Implementing Agencies 2-day stakeholder RTD for 30 participants</li> <li>- One-day workshop on conflict sensitivity for members of UNCT</li> <li>- One-day workshop on conflict sensitivity for national and international partners</li> <li>- National consultations on the nature and structure of I4P based on the findings of the peace and conflict analysis</li> <li>- Initiate discussion with key education stakeholders on education for peace and social cohesion</li> <li>- Editors Forum Dinner to discuss conflict-sensitive reporting and discuss establishment of an Editors Forum for peer review and feedback</li> </ul>									<p>47,177</p>
		<p>71600</p>	<p>72500</p>	<p>75712</p>	<p>71620</p>	<p>71205</p>	<p>71635</p>	<p>71305</p>	<p>72300</p>	
				<p>MOI, WANEP, CSOs</p>	<p>TRAC</p>	<p>DIM</p>				

<p>education for peace social cohesion Stakeholders Forum Dinner , possibility of publishing an Editors in discussed, and Needs and requirements stigated</p> <p><b>Keyline:</b> gender-sensitive framework There were no PDA in Gambia, and no linking on conflict activity for these partners before</p> <p><b>Key:</b> Stakeholders buy-in Needs and priorities identified Knowledge and Activities of UNCT as Needs of national and national partners Regarding conflict Activity programming Strengthened</p> <p>Stakeholders and venues Inclusive, sustained, Multi-sectoral and Multi-level engagement</p>									
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<p>problem-solving to ence a culture of ectual dialogue, sive participation, ance and social sion</p>					
<p><b>ut 3.3</b> women's capacities articipate in peace security ngthened</p>	<p>Activity 3.3: Train women's groups on peace and security issues - Conduct needs assessment focusing on women in peace and security (what are the factors fostering or hindering women's participation) - Review, update and validate of National Action Plan on S/RES/1325, including stakeholder consultations (e.g. women's groups, female leaders etc.) to develop it as a blue print for the women in peace and security agenda in The Gambia, and print/launch it - Training for police on how to conduct investigations, interviews etc. in a conflict sensitive manner</p>	<p>MOI/WAN EP</p>	<p>TRAC</p>	<p>DIM</p>	<p>71600 72500 75712 71620 71205 71635 71305 72300  48,327</p>
<p>needs assessment sing on women sexual and gender rities) in peace and rity conducted tional Action Plan IN Res. 1325 awed, updated and lated ining for police on r to conduct stigations, rviews etc. in a flict sensitive inner held</p>					
<p><b>eline:</b> tle participation of men (constituting</p>					

<p>% of total pop.)          nd issues of peace          security          SSR assessment:          of &lt;15% of women          curity institutions          . Prisons Service          &gt;40%). Extreme          errepresentation in          lle- or higher level          archy: 2-5% of          hen in mid-level.          t training for police          ow to conduct          stigations,          rviews etc. in a          ilict sensitive          iner  <b>let:</b>          derstanding gained          he factors fostering          ndering women's          icipation through a          ds assessment          tional Action Plan          JN Res. 1325          ewed, updated and          dated          ying the foundation          :strengthening the          acities of women          women</p>																										
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<p>ciations to cipate in, and age IAP</p>						
<p><b>out 3.4:</b> h effectively lized towards the nion of peaceful lution of conflicts; nce-free election; civic rights and onsibilities. <b>ator 3.4:</b> outh RTD on S/2250 on youth icipation in e-building held <b>eline:</b> mbian youth suffers a lack of access to omic opportunities, ainable livelihoods, cation, and as they stitute a large part ambian society this resents a potential risk onflict <b>get:</b> ngthen youth icipation in e-building and</p>	<p>Activity 3.4: Nationwide sensitization on youth on governance and conflict resolution</p> <p>- Commemoration of International Day of Peace: Hold youth RTD on S/RES/2250 on youth participation in peacebuilding to assess needs, learn about ideas/initiatives in that area, and connect stakeholders</p>		<p>MOI, WANEP, CSOs</p> <p>TRAC</p>	<p>DIM</p>	<p>75700 71305 71205 71600 71600 71600 72500</p>	<p>10,900</p>

ict prevention												
<p><b>Out 3.5</b></p> <p>Activities and influence</p> <p>Interparty Committee</p> <p>and civil society</p> <p>tion on elections</p> <p>ngthened for</p> <p>party dialogue</p> <p><b>Indicator 3.2:</b></p> <p>Political parties trained</p> <p>inter party dialogue</p> <p>ining of Trainers</p> <p>orkshop for leaders of</p> <p>civil society groups</p> <p>ducted</p> <p><b>Timeline:</b></p> <p>CLD training for the</p> <p>Inter-Party Committee</p> <p>ership</p> <p>Training of Trainers</p> <p>orkshop for leaders of</p> <p>civil society groups</p> <p>including religious and</p> <p>ditional leaders</p> <p><b>Yet</b></p> <p>aders of the IPC</p> <p>ipped with the</p> <p>activities and skills on</p>	<p>Activity 3.5: Political parties trained on inter party dialogue and conflict resolution</p> <p>- 2-day workshop (max 30 people) for IPC on CLD to strengthen constructive and problem-solving oriented work</p> <p>- Quarterly RC meeting with political leaders on issues of national consent and for creating room for discussion amongst them (e.g. breakfast meetings)</p> <p>- 5-day Training of Trainers workshop (max 30 people) for key civil society group leaders, including religious and traditional leaders, being stakeholders in processes of conflict prevention, peacebuilding and social cohesion</p>						<p>75712</p> <p>71205</p> <p>71600</p> <p>71305</p> <p>72500</p> <p>71635</p> <p>71600</p>					

<p>Interparty dialogue strengthened through use of CLD, facilitation and mediation in order to ease tensions, create constructive political momentum and to find inclusive solutions to problems of key civil society organizations strengthened in the area of conflict resolutions, rebuilding and social cohesion</p>									167,627	
<b>Total Output 3</b>										
<b>Activity Result 4:</b>										
<b>Output 4: Civic engagement and participation by men, Youth and Marginalized groups (Human rights Gender Equality) needed</b>										
Action 4.1: 3 policy forums by CSOs on human rights and gender equality						TANGO	TRAC	DIM	75700, 71600	10,000
-2 quarterly for a convened on promoting public awareness on gender equality and human rights										
-undertake surveys to assess public understanding of democratic values and adjust interventions to respond to changing trends and needs										
Action 4.2: Review of the NGO Act						TANGO	TRAC	DIM	71200, 75700	20,000



<p><b>Output 5:</b> Constitutional Reforms</p> <p>Legal Reforms implemented.</p> <p>Current Constitution amended 1/2 times to evaluate the last 3 years.</p> <p>Factors: Revised Constitution is needed</p> <p>Reason: Public hearings in all 7 regions</p> <p>Number of CSOs making submissions/inputs into Constitution</p>	<p>Activity 5.1: Support to the establishment and operation of the Constitutional Review Commission.</p> <p>-Nationwide advocacy/sensitization</p> <p>-Training (5days for 20 people)</p>	<p>CRC</p>	<p>TRAC</p>	<p>DIM</p>	<p>75700, 71300</p>	<p>30,000</p>
<p>Activity 5.2: Support to constitutional review process.</p> <p>-Conduct National and International consultations</p>	<p>CRC</p>	<p>TRAC</p>	<p>DIM</p>	<p>71200</p>	<p>30,000</p>	
<p><b>Total Output 5</b></p> <p style="text-align: right;"><b>60,000</b></p>						
<p><b>Activity Result 6:</b></p>						
<p><b>Output 6:</b> Institutional works for accountability and Citizen's Participation strengthened.</p> <p>Reason: Decades of poor governance and leadership have diminished the role of government entities.</p> <p>Factors: Anti-Corruption Agency is established and</p>	<p>Activity 6.1: Establish and operationalise an Anti-Corruption Agency.</p>	<p>MOJ/ACA</p>	<p>TRAC</p>	<p>DIM</p>	<p>72200 75700 71300</p>	<p>30,000</p>
<p>Activity 6.2: Nationwide advocacy on anti-corruption and on the Act</p>	<p>ACA</p>	<p>TRAC</p>	<p>DIM</p>	<p>75700 71600</p>	<p>30,000</p>	
<p>Activity 6.3: Legal and institutional framework for the anti-corruption developed and validated</p>	<p>ACA</p>	<p>TRAC</p>	<p>DIM</p>	<p>71300</p>	<p>30,000</p>	
<p>Activity 6.4: Specialised skills training and capacity building for critical staff</p>	<p>MLG&amp;L</p>	<p>TRAC</p>	<p>DIM</p>	<p>71300</p>	<p>40,000</p>	
<p><b>Total Output 6</b></p> <p style="text-align: right;"><b>130,000</b></p>						

ionalised.		
Project Cost		67,262
ECT TOTAL	TOTAL PPROJECT COST	739,889